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## **African Climate Alliance Terms of Reference**

The African Climate Alliance is a youth-led movement based organisation advocating and acting for climate, ecological and social justice. We believe in a future defined by environmental and social justice. To achieve this we aim to deliver dynamic, Afrocentric environmental education and action, while creating a safe and inclusive space for youth in Africa.

Because we are a movement-based organisation we value our youth activists and the network that they form a part of. The ACA Youth Activist Network is a space for young people across Africa, where we aim to act and advocate for climate justice whilst inclusively building up and amplifying youth voices across sectors of society, bridging connections to create intergenerational organising potential through an afrocentric perspective.

Please note that being a part of the ACA Youth Activist Network does not limit you from joining other organisations. Being a movement-based organisation means that we encourage connections in the space and acknowledge that change-making is a collective effort.

We know that sometimes engaging in groups online can be difficult but we encourage you to engage in the network, share questions, opportunities, thoughts, concerns and interesting information. The more we collaborate the better. Please feel free to engage in your home language. The platform should provide automatic translation, however we will do our best to accommodate you.

### **Rules of Engagement:**

- Treat all with the respect and dignity that you wish to be treated with
- Zero tolerance for hate speech, harassment, bullying, and discrimination of any sorts.
- No distribution of pornography or explicit material
- Keep an open mind, considering you are engaging with many people from different backgrounds
- No silent objectors- express your discomfort in a respectful manner



- Practice care for your impact (be mindful of power dynamics, be compassionate and be non-aggressive when you engage and share)

If at any point you breach these rules of engagement you may be subjected to removal from the ACA Youth Activist Network.

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